



# Employment Security Department

WASHINGTON STATE



## On-the-Job Training: An Excellent Opportunity to Save Money

Employers play an important role in helping WorkFirst parents return to meaningful employment and a productive life. The Workfirst Program is looking for on-the-job training opportunities. Arranging this training is one way that WorkFirst helps parents return to the workforce.

On-the-Job Training (OJT) is a full-time subsidized employment activity for WorkFirst parents. It is skills training provided by an employer at an employer's place of business, and may be combined with classroom training. Here are a few of the benefits:

- This is a wonderful opportunity for employers to hire a dependable employee and receive 50% reimbursement of employee's wages during the training period.
- Costs less to develop and implement than other training methods
- Is tailored to each individual's learning style
- Shortens training time

If you are interested or want more information please contact:

**Zac Pham**  
**WorkSource Specialist**  
**206-721-7297**

**Henry Gillon**  
**WorkFirst Supervisor**  
**206-721-7294**

